

Disclosure for the purposes of s430(2B) of the Companies Act 2006
Payments to past non- executive directors

On 30 November 2023, Metro Bank Holdings PLC (the Company) announced that Anne Grim would be stepping down from the Board of Directors with effect from 31 December 2023.

The information required to be made available in accordance with section 430(2B) of the Companies Act 2006 is set out below.

Following her departure, Anne Grim received the balance of the fees that were due to her up to the cessation of her directorship. The gross aggregate fees paid to Anne Grim in 2023, in accordance with the fees paid to Non-Executive Directors, was £70,000.00. In addition, on 21 January 2024 Anne Grim received £11,666.67 as payment in lieu of notice as set out in her Letter of Appointment.

Anne Grim does not have any share options for Metro Bank plc shares under any of the Company's share plans.

Anne Grim did not receive any other remuneration payment or any payment for loss of office of the type specified in section 430(2B) of the Companies Act 2006.

Details of the above payments will, where applicable, be disclosed in the Directors' Remuneration Report for the year ending 31 December 2023.