

Disclosure for the purposes of s430(2B) of the Companies Act 2006
Payments to past non- executive directors

On 19 October 2021, Metro Bank PLC (the Company) announced that Sir Michael Snyder would be retiring from the Board of Directors with effect from 31 October 2021.

The information required to be made available in accordance with section 430(2B) of the Companies Act 2006 is set out below.

Prior to his departure, on the Company's payroll date of 21 October 2021, Sir Michael Snyder received the balance of the fees that were due to him up to the end of October 2021. The money received related solely to services provided to the Board. The fees due to Sir Michael Snyder are in accordance with the fees paid to Non-Executive Directors as disclosed in our 2020 Annual Report and Accounts.

Sir Michael Snyder does not have any outstanding legacy share options under the Company's Long Term Reward Plan (the "Plan").

Sir Michael Snyder did not receive any other remuneration payment or any payment for loss of office of the type specified in section 430(2B) of the Companies Act 2006.

Details of the above payments will, where applicable, be disclosed in the Directors' Remuneration Report for the year ending 31 December 2021.